

BEBA Board Meeting Minutes, August 18, 2004
Heidi, Ray, Dorothy, Meg, Christie, Sandra
Tara for presentation about Ojai and process workshops

1. Minutes of the last meeting were not available. **Action step: Sandra will find the minutes.**
2. Isaac Dornbush resigning from the board.

Sandra read Isaac's resignation letter. See attached. He resigned as of July 15, 2005 due to the restructuring of his employer. This means he has to find new work in his specialized field. He was very gracious in his letter and appreciated the opportunity of serving on the BEBA BOD with other dedicated people.

Heidi moved that we accept Isaac's resignation. Christie 2nd the motion. The motion passed unanimously with thanks for his contribution.

3. Proposal for Ojai Branch of the BEBA clinic, Tara presenting: Tara Blasco gave a thorough full report on the progress of the Ojai Clinic. She made a proposal to the BOD that outlined a way for the Ojai Branch to cover its expenses without putting a financial strain on the whole of the BEBA organization. She proposed that BEBA raise the minimum sliding scale fee to be \$60.00 per hour with a top of \$100.00 per hour for BEBA facilitators at the Ojai Branch. When the Clinic Director visits and participates BEBA session the sliding scale fee will be \$60 to \$150 / hour. She stated that the \$60.00 minimum is based on calculations to include rent, insurance, videography, mDV tapes and DVD back ups, bookkeeping, administration cost and facilitator cost. She stated that she will continue to turn her BEBA earnings back into BEBA. The BEBA Ojai Branch will be as if we are adding a room to the SB BEBA. Essentially Ojai will be the same as BEBA SB. Tara stated that she has personally purchased the equipment for the Ojai Branch for BEBA to use: mats, computer, software. She will maintain ownership of the equipment.

Dorothy Adler asked about how contributions were to be made to BEBA when the donor was from Ojai and wanted the contribution to be used only in Ojai. In the following discussion it was proposed that Sandra would keep track of employee time spent on Ojai compared to SB. It was suggested by Christie Barrack that Sandra create a tracking system beginning immediately. It was suggested that a spreadsheet could be set up to include time spent on SB, Ojai and a third column to apportion a % to Ojai and SB.

We also talked about having BEBA SB using the same abridged sliding scale.

The discussion of the Ojai Branch took in excess of one hour.

Motion by Ray Castellino: Ray moved that:

- 1. The full development of the Ojai Branch be approved.**
- 2. The sliding fee scale for Ojai be \$60 to \$100 per hour for BEBA facilitators and \$60 to \$150 for the clinic director when he visits the Ojai Branch.**
- 3. The Ojai BR will begin mid September on Thursday's only. The Ojai Branch will be administrated by SB.**
- 4. The BEBA administration will keep track of the time spent on the SB and Ojai branches. ACTION step: Sandra will develop a time tracking system that will record the amount of time spent on SB and Ojai beginning immediately.**

Christie seconded the motion. The motion carried unanimously.

4. Proposal for BEBA process workshops

Ray presented a proposal that was put together by Sandra, Tara and Nancy that suggested that suggested that the price for BEBA sponsored Process Workshops be \$375.00 and that a deadline for BEBA parents to be able to get into the workshops before the general public.

Heidi moved;

- 1. That the Price for BEBA sponsored process workshops be fixed at \$375, no discounts to BEBA parents**
- 2. BEBA parents be given priority with a deadline, others after that, likely 2 months.**

Meg 2nd the motion.

The motion carried unanimously.

5. Proposal for SB Branch of BEBA regarding charges. As per the discussion regarding the sliding fee scale for Ojai Branch. Sandra and Ray recommended that we keep the SB Branch uniform with the Ojai Branch. We suggested that existing families stay at their present rate. New families and returning families would come into BEBA under the new fee structure.

The Board discussed a suggestion that the Clinic Director be given discretion to give families that are low income or present a research value to the work the opportunity to participate under the old lower-priced sliding scale structure.

Motion: Ray moved that effective immediately to change the BEBA sliding scale fee structure to have a low of \$60 and a high of \$150. The Clinic Director is given discretion to offer the lower slide fee structure to special low income families and families that present research value.

Christie and Meg 2nd the motion.

The motion carried unanimously.

6. Debby Takikawa's proposal to use film clips from BEBA sessions.
 - a. General Policy about non-facilitators using clips for publicly available films that they will be selling.
 - b. She is willing to use footage for just this one film, BEBA still owns the rights to it.
 - c. The footage is of a session with Antara. Su Wyatt has given her ok. Graeme Bird has not been contacted. **Graeme gave his consent the next day.**

The discussion that followed this item resulted in the board deciding to give the clinic director discretion to decide on worthy documentary projects like the one above to contribute video footage from BEBA sessions. The Board also talked about the need for permission from the legal parents and or guardians.

Motion: Meg moved that the clinic director may at his discretion submit video footage from BEBA sessions to documentary projects that he deems worthy and in keeping with the BEBA mission statement. All video footage from BEBA sessions that is submitted for documentary usage must have written permission release forms from legal parents and or guardians.

Christie 2nd.

The motion carried unanimously.

7. Oct 2nd Parent Day – a chairperson for this needed for publicity. Will the event committee be involved? Discussion of childcare.

Ray talked about the next parent day asked for help with setting the event up, liaison with the Waldorf School and parent body.

Action step: Meg and Heidi stated that they would take charge of this project.

8. Ray announced that Erica Langton from England will be joining Tara on a climb of Mt. Killimanjaro. Erica is looking for sponsors to raise money for BEBA.

9. **Next meeting will be on Monday, November 29, 2004 at 7 pm.**